

Joint Staff Advisory Committee 1 March 2023

STRONGER together



Time and venue:

2:30pm in the Court Room, Eastbourne Town Hall, Grove Road, Eastbourne, BN21 4UG

Membership:

Chair: Linda Farley (Staff Group Representative)

Vice-Chair: Councillor Isabelle Linington

Councillors Chris Collier, Penny di Cara, Stephen Holt, James MacCleary and Colin Swansborough (Reserves: Councillors Jonathan Dow, Tony Freebody and Alan Shuttleworth)

Staff side: Joshua Cooper (UNISON), Abbey Dunn (UNISON), Hilary Mitchell (Staff Group Representative) and Lynda Walker (UNISON)

Published: Monday, 20 February 2023

Agenda

1 Minutes (Pages 5 - 8)

To confirm and sign the minutes of the previous meeting held on 13 June 2022 (attached herewith).

2 Apologies for absence/Declaration of substitute members

3 Declarations of interest

Disclosure by councillors of personal interests in matters on the agenda, the nature of any interest and whether the councillor regards the interest as prejudicial under the terms of the Code of Conduct.

4 Urgent items

Items not on the agenda which the Chair of the meeting is of the opinion should be considered as a matter of urgency by reason of special circumstances as defined in Section 100B(4)(b) of the Local Government Act 1972.

5 Verbal update from Director of Organisational Development and Director of Devonshire Quarter/Head of HR

6 Update on Safer Driving campaign (Pages 9 - 20)

Report of Director of Organisational Development and Director of Devonshire Quarter

7 Exclusion of the public and press

To consider, under Section 100(A) of the Local Government Act 1972 (as amended), excluding the public and press from the meeting during the discussion of Items 8, 9, 10, 11 and 12 on this agenda as there are likely to be disclosures of exempt information as defined in paragraphs 1, 2 and 4 of Part 1 of Schedule 12A of the Act.

8 Review of Lewes and Eastbourne Councils' Corporate Health and Safety Management System (Pages 21 - 46)

Report of Specialist Advisor - Health and Safety

9 1st to 3rd Quarter Accident Statistics (Pages 47 - 58)

Report of Specialist Advisor - Health and Safety

10 Sickness Absence Quarter 3 2022/23 (Pages 59 - 96)

Report of Head of HR

11 Consideration of matters raised by the employees' side

To consider any matters raised by the employees' side in respect of the items on this agenda.

12 Consideration of health and safety matters raised by the employees' side

To consider any matters raised by the employees' side in respect of health and safety.

13 Date of next meeting

To note that the next meeting of the Joint Staff Advisory Committee which is scheduled to commence at 2:30pm on Monday, 19 June 2023, will take place at a location to be confirmed (TBC).

Information for Councillors

Disclosure of interests: Members should declare their interest in a matter at the beginning of the meeting.

In the case of a disclosable pecuniary interest (DPI), if the interest is not registered (nor the subject of a pending notification) details of the nature of the interest must be reported to the meeting by the member and subsequently notified in writing to the Monitoring Officer within 28 days.

If a member has a DPI or other prejudicial interest he/she must leave the room when the matter is being considered (unless he/she has obtained a dispensation).

Democratic Services

For any further queries regarding this agenda or notification of apologies please contact Democratic Services.

Email: committees@lewes-eastbourne.gov.uk

Telephone: 01273 471600.